Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter cooled coording numbers on this form as it may be made public

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public

A	For the	e 2017 cale	ndar year, or tax year beginning ,	2017, and	dending			, 20	
В	Check if	f applicable:	C Name of organization UNITED STATES CATHOLIC M	ISSION	ASSOC	NOITAI	D Employ	er identification number	
	Address	change	Doing business as				52-0911321		
	Name ch		Number and street (or P.O. box if mail is not delivered to street addre		E Telepho	ne number			
	Initial ret	-	415 Michigan Avenue, NE		102 (202)832-3112				
$\overline{\Box}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal country						
$\overline{\Box}$	Amende		WASHINGTON, DC 20017				G Gross re	eceipts \$ 242,273.	
$\bar{\sqcap}$			F Name and address of principal officer:			H(a) Is this a d		subordinates? Yes No	
			Donald McCrabb, 415 Michigan Avenue, NE, Washi	naton. I	C 20017			s included? Yes No	
1	Tay-eye	mpt status:	X 501(c)(3)		527			a list. (see instructions)	
J	Website		/A	G)(1) 01 E		H(c) Group	exemption	number >	
_			X Corporation  Trust  Association  Other ►	L Year	of formation:			of legal domicile: DC	
_	art I	Summ							
W	1		escribe the organization's mission or most significant act	tivities:	Educating	for miss	sion: net	working mission groups	
è	'							The state of the s	
auc			***************************************	******					
ern	2	Check th	is box $ ightharpoonup \square$ if the organization discontinued its operation	ns or disp	osed of r	nore than	25% of	its net assets.	
ò	3		of voting members of the governing body (Part VI, line 1				3	14	
8	4		of independent voting members of the governing body (				4	14	
es			nber of individuals employed in calendar year 2017 (Part		-		5	5	
Activities & Governance			nber of volunteers (estimate if necessary)		-		6	0	
	1		elated business revenue from Part VIII, column (C), line 1				7a	0.	
•			ated business taxable income from Form 990-T, line 34				7b	0.	
		1101 011101	ated business taxable mosme from 1 on 1 occ 1, me or	28 58 69		Prior Ye		Current Year	
	8	Contribut	ions and grants (Part VIII, line 1h)			117	7,425.	127,198.	
Revenue			service revenue (Part VIII, line 2g)		-		3,091.	60,128.	
Ver	1	-	nt income (Part VIII, column (A), lines 3, 4, and 7d)				5,035.		
æ			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and		_	٠.	,033.	54,947.	
			enue—add lines 8 through 11 (must equal Part VIII, colum			201		242 272	
			nd similar amounts paid (Part IX, column (A), lines 1-3).			201	,551.	242,273.	
			paid to or for members (Part IX, column (A), line 4)						
			other compensation, employee benefits (Part IX, column (A)		210	105	215 005		
Expenses			nal fundraising fees (Part IX, column (A), line 11e)		213	,105.	215,095.		
en			draising expenses (Part IX, column (D), line 25)	8,87		16-230	100 Killer	Esta Valla Bal	
Ä					110	604	02-020		
		•	enses. Add lines 13–17 (must equal Part IX, column (A),	ing OF			700	92,028.	
		•			. —		1,789. 9,238.	307,123.	
. 0	1	neveriue	less expenses. Subtract line 18 from line 12			inning of Cu		-64,850. End of Year	
Net Assets or Fund Balances	20	Total acc	ets (Part X, line 16)		209		790.		
Asse Bala	21		ilities (Part X, line 26)				704.	570,243.	
2 E	22		s or fund balances. Subtract line 21 from line 20	* * *	. —		5,086.	9,007. 561,236.	
	art II		ure Block		``	020	,000.	301,230.	
			y, I declare that I have examined this return, including accompanying s	ahadulaa a	nd atatomor	to and to t	ho hant of r	The knowledge and ballof it is	
tru	e, correct	t, and compli	the Declare that I have examined this return, including accompanying sale. Declaration of preparer (other than officer) is based on all information	on of which	preparer ha	s any knowl	edge.	ny knowledge and belief, it is	
		T K	Do al V MChill				800	1-2018	
Sig	ın	Signa	ature of officer			Da	te		
He	-								
	. •		nald R McCrabb, Executive Director or print name and title						
_			pe preparer's name Preparer's signature		Date			PTIN	
Pa		DA TTS	1. 21.	9		25/201	Check     Self-emi	if (Recovered)	
	epare	(a) (i)	DESAI FONDAMY	V	07/			лоуса	
Us	e Only	y Firm's na		00500	1000		n's EIN ▶	011 464 0550	
An	v the ID		this return with the property shown above? (see instruc					01) 464-9558	
vid	y uie in	io discuss	this return with the preparer shown above? (see instruc	GUOLIS)	2 2 X	28 78 78	(*) (*)	× × X Yes 🗌 No	

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the exceptation per any related exceptation compensated any current officer, director, or trustee

Check this box if neither the organization no	or any relate	d org	aniz			ompe	nsa	ated any curren	t officer, director	, or trustee.
				•	C)					
(A) Name and Title	(B) Average hours per week (list any	Average hours per officer and a director/trustee)						(D)  Reportable compensation from the	(E) Reportable compensation from related	other
	related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Rev. Gregory Gallagher President	1.00	×		×				0.	0.	0.
(2) Amy W. Echeverria Vice President	1.00	×		×				0.	0.	0.
(3) Janice England Secretary/Treasurer	1.00	×		×				0.	0.	0.
(4) Donald McCrabb Executive Director	40.00	×				×		71,027	0.	0.
(5) Joanne Doi member	1.00	×						0.	0 .	0.
(6) Michael Gable member	1.00	×						0	0.	0.
(7) Trevor Alexander member	1.00	×						0	0.0	0.
(8) Mary Asoegwu member	1.00	×						0	0.0	0.
(9) Russ Feldmeier member	1.00	×						0.	0.	0.
(10)Mary M Campbell member	1.00	×						0.	0.	0
(11)Eleanor Ortega member	1.00	×						0	0.	0.
(12)Nonie Gutzler member	1.00	×						0	0.	0.
(13)John Markey member	1.00	×						0	0.	0.
(14) Megan Mio member	1.00	×						0.	0.	0.

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	(A) Name and title	(B) Average hours per week (list any	officer and a director/ti					an tee)	Reportable compensation	(E) Reportable compensation	Est from am	(F) imated ount of other
	ic I		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI	s comp SC) fro orga and	ensation m the nization related nizations
(15)												
(16)	***************************************				-	=						
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)								-				
(24)												
(25)												
1b c	Sub-total	VII, Section	n A	*			÷	•	71,027		0	0
d 2	Total (add lines 1b and 1c)	not limited				ed a		e) wl	71,027. ho received mo	ore than \$100	0. 0,000 of	0.
3	Did the organization list any former off employee on line 1a? If "Yes," complete S											Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater tha	ın \$1	50,0	000	? If	"Yes	s, "	complete Sch	edule J for	m the such	×
5	Did any person listed on line 1a receive o for services rendered to the organization?	r accrue co	mper	ısati	ion	fror	n any	uni	related organiz		vidual	×
	n B. Independent Contractors		al last					4 .	411	-1 11	\$100.000 -f	
1	Complete this table for your five highest compensation from the organization. Rep year.											
	<b>(A)</b> Name and business addr	ess							(B) Description of se	ervices	(C) Compens	ation
	Total number of independent contractor received more than \$100,000 of compensations.							the	ose listed abo	ove) who		

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Par	t VIII	Statement of Revenue						
		Check if Schedule O contains	a resp	onse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts Its	1a	Federated campaigns	1a				<b>一种</b>	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b	99,191.	100 00 00 00			
s, G Am	С	Fundraising events	1c					
Contributions, Gifts, and Other Similar An	d	Related organizations	1d					
in.	е	Government grants (contributions)	1e					
tior er S	f	All other contributions, gifts, grants,						
효		and similar amounts not included above	1f	28,007.	Shares Italia			
id at	g	Noncash contributions included in lines 1a						
	h	Total. Add lines 1a-1f			127,198.	Paul Table		
Program Service Revenue				Business Code		1578 (STATE)	7113 3	
eve	2a	Mission Cooperative p	lan		23,047.	23,047.	0.	0.
e B	b	Mission Conference			37,081.	37,081.	0.	0.
₹.	C							
Se	d							
ram	e	AH 1						
rog	f	All other program service revenu			60 100	or the second line will be		
	3 3	Total. Add lines 2a–2f	divide	nde interest	60,128.			
	,	and other similar amounts) .			E4 047	E4 047	0	
	4	Income from investment of tax-exer			54,947.	54,947.	0.	0.
	5							
	3	Royalties		(ii) Personal		ALL SACIONAL DE		Formation (File)
	6a	Gross rents	-	(17 ) 3.33.14.				
	b	Less: rental expenses	-1					
	C	Rental income or (loss)	-					
	d	Net rental income or (loss)		•		A STATE OF THE PARTY OF THE PAR	100	Contract of the same of the sa
	7a	Gross amount from sales of (i) Securiti		(ii) Other			A. 6.743 Labora	and Washington
	, ,	assets other than inventory		.,,				
	ь	Less: cost or other basis						
	_ ~	and sales expenses .				5.00		
	c	Gain or (loss)						
	ď	Net gain or (loss)	- 0			Will be to the same of the sam		
1	u	rict gain or (loss)	• • •				Marine Colores	A SECTION OF
Other Revenue	8a	Gross income from fundraising events (not including \$						
er Re		of contributions reported on line 10 See Part IV, line 18						
Ę.	b	Less: direct expenses			See Man		Religions by the	STATE SEE
•	С	Net income or (loss) from fundra		events . ►				
	9a	Gross income from gaming activity						
		See Part IV, line 19	· a					
	b	Less: direct expenses						
	С	Net income or (loss) from gamine		rities ►				
	10a	Gross sales of inventory, I returns and allowances						
	b	Less: cost of goods sold				THE STATE OF		MALES DE LES
	С	Net income or (loss) from sales of	of inve					
		Miscellaneous Revenue		Business Code	DESCRIPTION OF		27 Jan 19 19 19 19 19 19 19 19 19 19 19 19 19	3 (F 5) 1 3 (F
	11a							
	b							
	С	***************************************						
	d	All other revenue						
	е	Total. Add lines 11a-11d		•				SERVER PERMIT
	12	Total revenue. See instructions.			242-273-	115.075.	0 -	0



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# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respons	se or note to any lin	ne in this Part IX		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	71,027.	62,527.	2,800.	5,700.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			·	
7	Other salaries and wages	102,169.	97,503.	4,666.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,184.	9,410.	439.	335.
9	Other employee benefits	18,560.	17,149.	800.	611.
10	Payroll taxes	13,155.	12,155.	567.	433.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	4,750.	2,375.	2,375.	0
d	Lobbying				——————————————————————————————————————
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	2,134.	1,986.	84.	64.
14	Information technology		,		
15	Royalties				
16	Occupancy	25,342.	23,416.	1,092.	834.
17	Travel	2,262.	2,090.	98.	74.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	11,338.	11,338.	0.	0.
20	Interest				
21	Payments to affiliates	0.553	0	2 571	
22 23	Depreciation, depletion, and amortization . Insurance	2,571.	1,402.	2,571. 65.	50.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1,517.	1,402.	63.	30.
а	Advertising	1,512.	1,397.	65.	50.
b	Bank charges	1,974.	1,397.	1,974.	0.
C	Board of directors	314.	157.	157.	0.
ď	Catholic Mission forum	1,399.	1,399.	0.	0.
e	All other expenses	36,915.	35,257.	939.	719.
25	Total functional expenses. Add lines 1 through 24e	307,123.	279,561.	18,692.	8,870.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	DEV 40/05/47 DDO			Form <b>990</b> (9947)

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#### Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 1 2 Savings and temporary cash investments . . . . . . . . . . . . . . . 2 131,156. 99,350. 3 3 4 4 27,875. 665. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 8 Prepaid expenses and deferred charges . . . 3,893. 9 9 4,045. 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 29.163. 7,720. Less: accumulated depreciation . . . . . . 10b 21,443. 10,291. 10c b Investments—publicly traded securities 460,735. 11 11 455,623. 12 12 13 Investments—program-related. See Part IV, line 11 13 14 14 15 15 2,840. 2,840. 16 636,790. 16 570,243. Total assets. Add lines 1 through 15 (must equal line 34) . . . . 17 3,724. 17 9,007. 18 18 19 6,980. 19 0. 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and

parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 . . . . . 10,704. 26 9,007.

disqualified persons. Complete Part II of Schedule L . . . . . . .

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . . .

Other liabilities (including federal income tax, payables to related third

23

24

25

Net Assets or Fund Balances

32

33

34

Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. 344,662. 27 281,211. 92,989. 28 91,590. 29 Permanently restricted net assets . . . 188,435. 188,435. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31

Retained earnings, endowment, accumulated income, or other funds . 32 626,086. 33 561,236. Total liabilities and net assets/fund balances . . . . . . . . . . . 636,790. 34 570,243.

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22

23

24

Form 990 (2017) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . . . . . 1 1 242,273. 2 2 307,123. 3 3 -64,850. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 626,086. 5 5 6 6 7 7 8 8 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 561,236. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . Yes No Accounting method used to prepare the Form 990: ☐ Cash X Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c × If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a X

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

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3b

### Form 990 Part IX, Line 24e

### **All Other Expenses**

2017

Name Employer Identification No. UNITED STATES CATHOLIC MISSION ASSOCIATION 52-0911321

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Development expense	1,237.	1,237.	0.	0.
Equipment	6,191.	5,720.	267.	204.
Hospitality	300.	300.	0.	0.
Licenses and fees	305.	282.	13.	10.
Memberships	1,530.	1,414.	66.	50.
Mission Cooperative	2,700.	2,700.	0.0	0.
Mission Conference	7,023.	7,023.	0.	0.
Postage	1,698.	1,569.	73.	56.
Printing	8,360.	7,724.	360.	276.
Telephone	2,823.	2,608.	122.	93.
Website	888.	820.	38.	30.
Professional fees othe	3,860.	3,860.	0.	0.
Total to Form 990, Part IX,	26.015	25.257		710
Total to Form 990, Part IX,	36,915.	35,257.	939.	719.